

Office of Inspector General Pension Benefit Guaranty Corporation

May 2, 2016

VIA EMAIL

The Honorable Ron Johnson Chairman U.S. Senate Committee on Homeland Security and Governmental Affairs

The Honorable Charles E. Grassley Chairman
U.S. Senate Judiciary Committee

Dear Chairman Johnson and Chairman Grassley:

Since 2010, Inspectors General have been requested to provide a biannual report of "all closed investigations, evaluations, and audits conducted by the IG offices that were not disclosed to the public." In a February 27, 2015, letter you requested enhanced reporting to the committees and reiterated your continuing efforts to support the Inspector General community in protecting taxpayers against waste, fraud and abuse.

I provide this information for the period October 1, 2015 through March 31, 2016. Our numbering tracks the numbering in your 2015 request:

- 1. An accounting of all outstanding unimplemented recommendations as well as the aggregate potential cost savings of these open recommendations including:
 - a. The current number of open and unimplemented recommendations
 - b. The dates on which the open and implemented recommendations were initially made;
 - c. Whether agency management has agreed or disagreed with the recommendations; and
 - d. The total potential cost savings to the agency of the current open and unimplemented recommendations.

Attachment 1 is a table listing 100 open OIG recommendations as of March 31, 2016, and the additional information you request. The agency agreed with all recommendations.

Our office has no open recommendations associated with a specific cost savings (i.e., questioned costs or funds to be put to better use).

2. A narrative description of all audits, evaluations, and investigations provided to the agency for comment but not responded to within 60 days.

We have no audits, evaluations or investigations where the agency has not responded within 60 days.

- 3. A report on each investigation involving GS-15 level or above employees, or, other Federal pay scale equivalent employees, at a Federal agency or department where misconduct was found, but no prosecution resulted, including:
 - a. A detailed description of the facts and circumstances of the investigation; and,
 - b. A detailed description of the status and disposition of the matter, including whether there was a referral to the Department of Justice, the date of any such referral, whether there was a declination from the Department, the date of any such declination, and an explanation of the reasons for any such declination.

We have no responsive records.

4. Detailed descriptions of any instances of whistleblower retaliation, including information about the official found to have engaged in retaliation and what, if any consequences, the agency imposed to hold that official accountable. However, please seek whistleblower consent before revealing any whistleblower's personally identifiable information to Congress.

We have no responsive records.

- 5. Detailed descriptions of any attempts to interfere with IG independence, including:
 - c. Restricting communications between the IG office and Congress; and
 - d. Budgetary constraints designed to limit the capabilities of the IG office.

We have no instances of attempts to interfere with IG independence by restricting communication with Congress or imposition of budgetary constraints.

6. A detailed description of any incident where the Federal agency or department, as applicable, has resisted or objected to oversight activities of the IG office or restricted or significantly delayed access to information, including the justification of the Federal agency or department for such action.

We have no instances of attempts to restrict the oversight activities of our office or restrict of significantly delay access to information.

7. A detailed description of any investigation, evaluation, audit or report that is closed and was not disclosed to the public.

<u>Audit/Evaluation Reports</u>. With limited exceptions, we post all audit and evaluation reports on our website within three days of issuing the final report to PBGC. We would not provide or post on our website the full text of reports that would disclose specific vulnerabilities that could be exploited. Typically, such reports are IT-related such as our vulnerability assessment and penetration testing report and the template report required by the Office of Management and Budget for compliance with the Federal Information Security Modernization Act (FISMA). We also limit disclosure of those reports within PBGC to those with a need to know.

I note that we do "disclose" that we have conducted the work reported in the few restricted disclosure and other non-public audit/evaluation reports; in lieu of posting full text reports, we post a high-level summary on our website and also summarize each in our Semiannual Reports to Congress.

Attachment 2 is a table summarizing the three reports issued between October 1, 2015 – March 31, 2016 that are not in full text on our website – two IT vulnerability assessment and penetration testing restricted-disclosure reports and one FISMA template report.

<u>Investigative Reports</u>. We do not post detailed descriptions of investigations or any investigative reports on our website due to privacy concerns. To provide necessary information for a prosecutor (criminal) or the agency (administrative) to consider appropriate action, the reports contain significant personally-identifiable and other sensitive information. Posting these reports would require significant redactions. However, we do summarize each significant investigation in our Semiannual Reports to Congress, each of which is posted on our website.

Attachment 3 provides a table with the requested data concerning closed investigations.

In closing, our office will continue in our efforts to increase efficiency, improve PBGC operations, and prevent waste, fraud and abuse. I would be happy to discuss our efforts with you and answer any additional questions at your convenience. You may also read our reports at our website: http://oig.pbgc.gov/index.html.

If you have any questions about this response or about any of our OIG work, please contact me at 202 326-4000 extension 3437.

Respectfully submitted,

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Robert Westbrooks Inspector General

cc:

The Honorable Thomas R. Carper Ranking Minority Member Committee on Homeland Security and Governmental Affairs

The Honorable Patrick J. Leahy Ranking Minority Member Committee on the Judiciary

Attachment 1: Summary of PBGC Open Recommendations as of March 31, 2016

	Recommendation	Date			Potential Cost	Agency
	Number	Issued	Recommendation	Report Title	Savings	Agreement
			BAPD management should refine their monitoring			
			procedures within the PDR process to ensure that			
			each reviewer verifies that the staff selects the			
			appropriate sample size in accordance with their	FY 2012 Financial Statement Audit		
1	BAPD-116	5/14/2013	prescribed procedures.	Management Letter	\$0	Yes
			ASD should execute a new study for determining			
			the guaranteed factor for multiemployer plans that			
			considers the following: 1. The sample of plans			
			used to determine the guaranteed factor should be			
			representative of the broad spectrum/population			
			of plans to which the guaranteed factor			
			methodology will be applied. For example,			
			samples from each of the plan categories should be			
			included: a. Terminated b. Insolvent c. Ongoing d.			
			Probable e. Possible 2. The sample should be			
			randomly selected and cover a credible portion of			
			the block as measured by present values as a			
			specific point in time (e.g. September 30, 2015). 3.			
			The study should include a critical review of the			
			current process and determine whether an	Fiscal Year 2015 Financial		
			alternative approach would be more appropriate.	Statement Audit Management		
2	BAPD-133	3/4/2016	4. Any averages developed as part of the study's	Letter Report	\$0	Yes

			recommendations should be weighted by benefit			
			present values. 5. The study's recommendations			
			should be tested against the sample to ensure their			
			suitability. For example, the resulting guaranteed			
			factors should replicate the actual guaranteed			
			ratios of the sample within a reasonable measure			
			of precision.			
			PBGC should update their A-123 Internal Control			
			Assessment Procedures to include: a. Thorough			
			explanation of the criteria and selection process			
			used to determine controls selected for testing on			
			the three-year rotational basis. The rotation plan			
			should allow for management to revise their			
			selections based on changing environment and/or			
			processes and b. A testing procedure to verify the			
			completeness of the populations' files is performed			
			prior to sampling. If not applicable, CCRD should			
			document its rational/approach for not verifying	Fiscal Year 2014 Management		
3	CCRD-14	2/27/2015	the completeness of the population.	Letter	\$0	Yes
			PBGC should revise the Entity-Wide Risk			
			Assessment Survey instructions to provide greater	Fiscal Year 2014 Management		
4	CCRD-17	2/27/2015	clarity and examples.	Letter	\$0	Yes
			PBGC should develop a mapping document that			
			clearly outlines the connection between the results			
			of the risk assessment and the Entity-Wide Controls			
			tested for A-123. The documentation should			
			identify which controls relate to the risks identified.			
			When changes in significant risks occur, PBGC			
			should update its key controls over the related			
			processes that are impacted and related to the test	Fiscal Year 2014 Management		
5	CCRD-18	2/27/2015	plans to ensure management is adequately	Letter	\$0	Yes

			addressing the operational effectiveness of those controls.			
			Reassess the financial assistance loans payments to	FY 2014 Audit of PBGC's		
			insolvent multiemployer plans as part of the	Compliance with the		
			Corporation's FY 2016 improper payments	Implementation of the Improper		
6	CCRD-19	5/14/2015	assessment.	Payments Information Act	\$0	Yes
			Ensure policies implemented incorporate	Increased Oversight, Internal		
			guidelines to promote transparency for publicly	Controls and Performance		
			reporting information regarding negotiated funding	Accountability Needed for PBGC's		
			agreements, including criteria for when	Monitoring, Enforcing and		
			agreements, modifications and other relevant	Modifying Negotiated Funding		
7	CPAD-01	3/21/2014	information will be included in press releases.	Agreements	\$0	Yes
				Fiscal Year 2011 Federal		
				Information Security Management		
				(FISMA) Independent Evaluation		
8	FISMA-11-02	5/30/2012	Remove PII from the development environment.	Report	\$0	Yes
				Fiscal Year 2013 Federal		
			Develop and implement technical controls to	Information Security Management		
9	FISMA-13-15	3/21/2014	separate incompatible duties in PIMS.	Act Final Report	\$0	Yes
			Ensure the Information Security Agreement	Fiscal Year 2013 Federal		
			Tracking Document is reviewed for accuracy and	Information Security Management		
10	FISMA-13-17	3/21/2014	completeness.	Act Final Report	\$0	Yes
				Fiscal Year 2013 Federal		
			Review the Information Security Agreements to	Information Security Management		
11	FISMA-13-18	3/21/2014	ensure they are current and complete.	Act Final Report	\$0	Yes
			With OIT's technical assistance, all business units			
			should implement the default site policies and			
			guidelines provided by the PBGC Connect			
			Governance Council. Additionally, business areas	Fiscal Year 2014 Federal		
			should implement any additional, business-specific	Information Security Management		
12	FISMA-14-01	5/6/2015	guidance required for their sites.	Act Independent Evaluation Report	\$0	Yes

			All business units using PBGC Connect should			
			implement policies and guidelines to restrict users	Fiscal Year 2014 Federal		
			from storing structured, application-derived data	Information Security Management		
13	FISMA-14-02	5/6/2015	inappropriately in PBGC Connect.	Act Independent Evaluation Report	\$0	Yes
			PBGC should implement a tool that has preventive			
			control capability to block documents containing	Fiscal Year 2014 Federal		
			PII from being uploaded to sites that are not CUI-	Information Security Management		
14	FISMA-14-03	5/6/2015	tagged.	Act Independent Evaluation Report	\$0	Yes
			PBGC should refine and finalize SharePoint Fast			
			Search & PII Data Daily Check to include the	Fiscal Year 2014 Federal		
			timeframe for the removal of PII, and management	Information Security Management		
15	FISMA-14-04	5/6/2015	oversight to confirm timely removal of PII.	Act Independent Evaluation Report	\$0	Yes
			Determine whether the existence of PII in PBGC			
			Connect that are not in the proper Controlled			
			Unclassified Information sites is a violation of the	Fiscal Year 2014 Federal		
			Privacy Act. If so, assess the violation and make the	Information Security Management		
16	FISMA-14-05	5/6/2015	appropriate reports of Privacy Act disclosures.	Act Independent Evaluation Report	\$0	Yes
			Establish and implement a consistent entity-wide			
			ISCM program in accordance with PBGC's ISCM	Fiscal Year 2014 Federal		
			strategy, to include metrics assisting PBGC in	Information Security Management		
17	FISMA-14-11	5/6/2015	evaluating and controlling ongoing risks.	Act Independent Evaluation Report	\$0	Yes
			Develop, document and implement a process for			
			the timely assessment of employees and			
			contractors transferred or promoted to a new	Fiscal Year 2014 Federal		
			position or role to determine whether the risk-level	Information Security Management		
18	FISMA-14-15	5/6/2015	has changed.	Act Independent Evaluation Report	\$0	Yes

19	FISMA-14-19	5/6/2015	Assess PBGC's current process and critical control points in identifying all assets connected to the PBGC network. Determine the shortcomings in PBGC's current process to compile an accurate and comprehensive inventory of all assets and connections to the PBGC network.	Fiscal Year 2014 Federal Information Security Management Act Independent Evaluation Report	\$0	Yes
20	FISMA-14-20	5/6/2015	Reconcile PBGC's IP address inventory with the independent IP address inventory determined by the annual OIG assessment. Determine why differences exist and develop and implement a strategy to reconcile and eliminate differences in the IP address inventory count.	Fiscal Year 2014 Federal Information Security Management Act Independent Evaluation Report	\$0	Yes
21	FISMA-15-01	2/19/2016	Fully implement Splunk Enterprise in PBGC, including its SIEM capability.	Fiscal Year 2015 Federal Information Security Modernization Act Final Report	\$0	Yes
22	FISMA-15-02	2/19/2016	Require system owners to fully implement Splunk Enterprise for PBGC major applications.	Fiscal Year 2015 Federal Information Security Modernization Act Final Report	\$0	Yes
23	FISMA-15-03	2/19/2016	Ensure the consistent use of the Event Analysis Checklist as part of the event analysis process.	Fiscal Year 2015 Federal Information Security Modernization Act Final Report	\$0	Yes
24	FISMA-15-04	2/19/2016	PBGC should remove native FTP from any remaining systems.	Fiscal Year 2015 Federal Information Security Modernization Act Final Report	\$0	Yes
25	FISMA-15-05	2/19/2016	Perform scheduled credentialed scans to include all the systems and update PBGC policies and procedures to require regular credentialed scans.	Fiscal Year 2015 Federal Information Security Modernization Act Final Report	\$0	Yes

		PBGC ensures that password and account lockout			
		settings for databases are updated to be consistent			
		with PBGC requirements identified in the PBGC			
		Identification and Authentication Standard (SE-STD-	Fiscal Year 2015 Federal		
		01-27) and PBGC Access Control Standard (SE-STD-	Information Security		
FISMA-15-06	2/19/2016	01-32).	Modernization Act Final Report	\$0	Yes
		Evaluate existing controls and determine			
		effectiveness to ensure annual security control	Fiscal Year 2015 Federal		
		assessments are timely completed for all major	Information Security		
FISMA-15-07	2/19/2016	applications and general support systems.	Modernization Act Final Report	\$0	Yes
		PBGC should increase records management	Fiscal Year 2015 Federal		
FISMA-15-08	2/19/2016		•	\$0	Yes
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		· · · · · · · · · · · · · · · · · · ·			
		, , , ,	Fiscal Year 2015 Financial		
FOD-400	3/4/2016	_	_	\$0	Yes
	5, 4, 2020		-		
		Recommendation text omitted to protect	·		
		·			
FS-07-07	11/15/2007	disclosure.	Audit	\$0	Yes
			Limited Disclosure Report on	·	
		Recommendation text omitted to protect	Internal Controls-PBGC's FY 2007		
		exploitation of vulnerability; report is limited	and 2006 Financial Statements		
FS-07-08	11/15/2007	disclosure.	Audit	\$0	Yes
	FISMA-15-07 FISMA-15-08 FOD-400 FS-07-07	FISMA-15-07 2/19/2016 FISMA-15-08 2/19/2016 FOD-400 3/4/2016 FS-07-07 11/15/2007	settings for databases are updated to be consistent with PBGC requirements identified in the PBGC Identification and Authentication Standard (SE-STD-01-27) and PBGC Access Control Standard (SE-STD-01-27) and PBGC Access Control Standard (SE-STD-01-32). Evaluate existing controls and determine effectiveness to ensure annual security control assessments are timely completed for all major applications and general support systems. PBGC should increase records management controls and monitoring to ensure all required personnel timely complete role-based training. PBGC should design analytical tools (automated or manual) to identify unusual trends and anomalies in the assigned values of investment securities. Management should follow up quarterly on these procedures to ensure they are performed and are effective, ensuring that net asset values are appropriate. FOD-400 3/4/2016 Recommendation text omitted to protect exploitation of vulnerability; report is limited disclosure. Recommendation text omitted to protect exploitation of vulnerability; report is limited	settings for databases are updated to be consistent with PBGC requirements identified in the PBGC Identification and Authentication Standard (SE-STD-01-27) and PBGC Access Control Standard (SE-STD-01-27) and PBGC Standard (SE-STD-01-27) assessments are timely completed for all major assessments are timely completed for all major applications and general support systems. PBGC should increase records management controls and monitoring to ensure all required personnel timely complete role-based training. PBGC should design analytical tools (automated or manual) to identify unusual trends and anomalies in the assigned values of investment securities. Management should follow up quarterly on these procedures to ensure they are performed and are effective, ensuring that net asset values are apropriate. FOD-400 3/4/2016 appropriate. Limited Disclosure Report on Internal Controls-PBGC's FY 2007 and 2006 Financial Statements Audit Limited Disclosure Report on Internal Controls-PBGC's FY 2007 and 2006 Financial Statements Audit	settings for databases are updated to be consistent with PBGC requirements identified in the PBGC Identification and Authentication Standard (SE-STD- 01-27) and PBGC Access Control Standard (SE-STD- 01-27) and PBGC Standar

				Limited Disclosure Report on		
			Recommendation text omitted to protect	Internal Controls-PBGC's FY 2007		
			exploitation of vulnerability; report is limited	and 2006 Financial Statements		
32	FS-07-10	11/15/2007	disclosure.	Audit	\$0	Yes
				Limited Disclosure Report on		
			Recommendation text omitted to protect	Internal Controls-PBGC's FY 2007		
			exploitation of vulnerability; report is limited	and 2006 Financial Statements		
33	FS-07-12	11/15/2007	disclosure.	Audit	\$0	Yes
				Limited Disclosure Report on		
			Recommendation text omitted to protect	Internal Controls-PBGC's FY 2007		
			exploitation of vulnerability; report is limited	and 2006 Financial Statements		
34	FS-07-14	11/15/2007	disclosure.	Audit	\$0	Yes
				Limited Disclosure Report on		
			Recommendation text omitted to protect	Internal Controls-PBGC's FY 2007		
			exploitation of vulnerability; report is limited	and 2006 Financial Statements		
35	FS-07-17	11/15/2007	disclosure.	Audit	\$0	Yes
			Develop and implement a coherent strategy for			
			correcting IT infrastructure deficiencies and a			
			framework for implementing common security			
			controls, and mitigating the systemic issues related	Report on Internal Controls Related		
			to access control by strengthening system	to the Pension Benefit Guaranty		
			configurations and user account management for	Corporation's Fiscal Year 2009 and		
36	FS-09-12	11/12/2009	all of PBGC's information systems.	2008 Financial Statements Audit	\$0	Yes
			Develop a quality assurance program aimed to			
			ensure that plan asset valuations meet the	Report on Internal Controls Related		
			regulatory standard of determining fair market	to the Pension Benefit Guaranty		
			value based on the method that most accurately	Corporation's Fiscal Year 2011 and		
37	FS-11-07	11/14/2011	reflects fair market value.	2010 Financial Statement	\$0	Yes

			Identify those plans that might potentially have a pervasive misstatement to the financial statements			
			if DOPT asset values were originally misstated.			
			Management should then re-evaluate the DOPT	Report on Internal Controls Related		
			asset values for those identified plans and consider	to the Pension Benefit Guaranty		
			the impact of any known differences on the	Corporation's Fiscal Year 2011 and		
38	FS-11-09	11/14/2011	financial statements.	2010 Financial Statement	\$0	Yes
			Ensure adequate documentation is maintained,			
			which supports, substantiates, and validates	Report on Internal Controls Related		
			benefit payment calculations by implementing	to the Pension Benefit Guaranty		
			proper monitoring and enforcement measures in	Corporation's Fiscal Year 2011 and		
39	FS-11-11	11/14/2011	compliance with approved policies and procedures.	2010 Financial Statement	\$0	Yes
			PBGC should develop and implement a			
			comprehensive documentation retrieval system	Report on Internal Controls Related		
			that clearly identifies the location of the	to the Pension Benefit Guaranty		
			participants' census data and benefit calculation	Corporations' Fiscal 2012 and 2011		
40	FS-12-02	11/15/2012	elements in a systematic manner.	Financial Statements Audit	\$0	Yes
				Report on Internal Controls Related		
				to the Pension Benefit Guaranty		
			PBGC should promptly correct the errors in its	Corporations' Fiscal 2012 and 2011		
41	FS-13-01	11/15/2013	calculations identified by the auditors.	Financial Statements Audit	\$0	Yes
			PBGC should develop and implement			
			improvements to the BAPD Systems (Spectrum and			
			the Integrated Present Value of Future Benefits			
			(IPVFB)) systems to: Record and value separate			
			benefit components payable under different	Report on Internal Controls Related		
			annuity forms; Record and value anticipated future	to the Pension Benefit Guaranty		
			benefit amount changes; Value temporary joint	Corporations' Fiscal 2012 and 2011		
42	FS-13-02	11/15/2013	and survivorship (J&S) benefits.	Financial Statements Audit	\$0	Yes

				Report of Internal Controls related		
				to the PBGC's Reporting for FY		
			Promptly correct errors in its calculations and data	2014 and FY 2013 Financial		
43	FS-14-01	11/14/2014	entries identified by the auditors during FY 2014.	Statements Audit	\$0	Yes
			PBGC should perform an analysis to identify risks	Report of Internal Controls related		
			associated with a lack of documentation to support	to the PBGC's Reporting for FY		
			all participants' benefit calculations and assess the	2014 and FY 2013 Financial		
44	FS-14-02	11/14/2014	impact to the calculations and related liability.	Statements Audit	\$0	Yes
			Upon completion of analysis, PBGC should develop		•	
			a policy to finalize management's position on the			
			financial impact of the lack of documentation issue	Report of Internal Controls related		
			and any actions that will be taken to address this	to the PBGC's Reporting for FY		
			systemic issue. The policy should also document	2014 and FY 2013 Financial		
45	FS-14-03	11/14/2014	any residual risk that it may elect to accept.	Statements Audit	\$0	Yes
			Develop and document a risk assessment of the			
			BAPD's entire operations. The risk assessment			
			should include the identification of all the root			
			causes of the issues identified by the auditors and	Report of Internal Controls related		
			ASD. PBGC should monitor the implemented	to the PBGC's Reporting for FY		
			corrective actions. The materiality thresholds used	2014 and FY 2013 Financial		
46	FS-14-04	11/14/2014	should be reasonable.	Statements Audit	\$0	Yes
			Expand modernization efforts to Spectrum and the			
			Integrated Present Value of Future Benefits (IPVFB)			
			systems to: 1. Value the actual popup benefit for	Report of Internal Controls related		
			Joint and Survivor Popup annuity forms. 2. Value	to the PBGC's Reporting for FY		
			non-level and surviving spouse benefits without the	2014 and FY 2013 Financial		
47	FS-14-06	11/14/2014	need for supplemental tables.	Statements Audit	\$0	Yes
			Establish a periodic review (at least quarterly)			
			process for contractor's compliance, including the	Fiscal Year 2013 Federal		
			execution of PBGC's security event categorization	Information Security Management		
48	FS-14-09	3/21/2014	procedures and decision process, review of	Act Final Report	\$0	Yes

			Intrusion Detection System (IDS) logs, and other			
			continuous monitoring activity.			
			Ensure that security incidents are documented,			
			investigated, reported to federal management, and	Fiscal Year 2013 Federal		
			corrective actions implemented to remediate	Information Security Management		
49	FS-14-10	3/21/2014	security vulnerabilities.	Act Final Report	\$0	Yes
			Assess and document the adequacy of PBGC's			
			current data loss prevention controls in place and	Fiscal Year 2013 Federal		
			determine if additional controls are needed based	Information Security Management		
50	FS-14-12	3/21/2014	on cost and risk.	Act Final Report	\$0	Yes
			FOD should perform a comprehensive analysis of			
			key data inputs (e.g., participant count, market			
			value, etc) between Form 5500 and Comprehensive			
			Premium Filing to identify significant variances. In			
			addition, management should develop a risk			
			analysis that focuses on evaluating the underlying			
			causes of the significant variances identified from	Report of Internal Controls related		
			the comprehensive analysis and assess the	to the PBGC's Reporting for FY		
			potential impact to the completeness assertion for	2014 and FY 2013 Financial		
51	FS-14-15	11/14/2014	premiums.	Statements Audit	\$0	Yes
			FOD should perform a period to period (e.g., year			
			to year, quarter to quarter, etc.)			
			fluctuation/variance analysis of plan premium			
			summary level data to identify anomalies, unusual			
			trends, and other critical factors evaluated by			
			management. The underlying cause of the			
			variances should be investigated and documented	Report of Internal Controls related		
			based on thresholds established by management.	to the PBGC's Reporting for FY		
				2014 and FY 2013 Financial		
52	FS-14-16	11/14/2014		Statements Audit	\$0	Yes

			FOD should develop a procedure to reconcile the			
			PPS subsidiary ledger to general ledger			
			reconciliation. The reconciliation must reflect the			
			cumulative PPS subsidiary balance compared to the			
			general ledger at a point in time (e.g., December			
			31, March 31, June 30, etc.). Any differences			
			should be aggregated by type (e.g., timing			
			differences, manual adjustments) and explained.			
			The support for these differences must be	Report of Internal Controls related		
			maintained for supervisory and/or external review.	to the PBGC's Reporting for FY		
			In addition, each reconciliation must show	2014 and FY 2013 Financial		
53	FS-14-20	11/14/2014	evidence of preparer and supervisory review.	Statements Audit	\$0	Yes
-			PBGC should update current procedures and the	Report of Internal Controls related		
			Premium cycle memo to reflect current control	to the PBGC's Reporting for FY		
			activities and/or practices related to the premium	2014 and FY 2013 Financial		
54	FS-14-21	11/14/2014	reconciliation process.	Statements Audit	\$0	Yes
			FOD should update current Premium and			
			Practitioner System reporting functionality to			
			provide a detailed summary fixed and variable rate			
			premium report by plan for each reporting period.	Report of Internal Controls related		
			This report should be used as the principal support	to the PBGC's Reporting for FY		
			for the PPS balance reported on the PPS subsidiary	2014 and FY 2013 Financial		
55	FS-14-22	11/14/2014	ledger to general ledger reconciliation.	Statements Audit	\$0	Yes
			FOD should strengthen their internal control			
			procedures by establishing steps to ensure all Trust			
			Accountants (TAs) are recording non-commingled			
			account balances appropriately and consistently.			
			In addition, the procedures should specify a review	Report of Internal Controls related		
			and/or reconciliation process that should be	to the PBGC's Reporting for FY		
			performed by personnel with sufficient experience	2014 and FY 2013 Financial		
56	FS-14-35	11/14/2014	and knowledge and in a timely manner to ensure	Statements Audit	\$0	Yes

_			errors are identified and corrected within the same			
			accounting period.			
			The Actuarial Services Division/BAPD should			
			undertake a consolidation and codification of its	Report of Internal Controls related		
			technical procedures and actuarial practices into a	to the PBGC's Reporting for FY		
			single documentation source for single employer	2014 and FY 2013 Financial	4.0	.,
57	FS-14-41	11/14/2014	plan valuations.	Statements Audit	\$0	Yes
			The Actuarial Services Division/BAPD should			
			undertake a consolidation and codification of its	Report of Internal Controls related		
			technical procedures and actuarial practices into a	to the PBGC's Reporting for FY		
			single documentation source for multiemployer	2014 and FY 2013 Financial		
58	FS-14-42	11/14/2014	plan valuations.	Statements Audit	\$0	Yes
			The Actuarial Services Division/BAPD should			
			undertake training of its staff to ensure	Report of Internal Controls related		
			implementation of the established policy for	to the PBGC's Reporting for FY		
			obtaining up-to-date plan and valuation data for all	2014 and FY 2013 Financial		
59	FS-14-43	11/14/2014	cases.	Statements Audit	\$0	Yes
			Investigate the cause underlying the IPVFB	Report on Internal Controls Related		
			valuation of the terminated recoupment and	to the Pension Benefit Guaranty		
			include the correction of that flaw to the IPVFB	Corporation's Fiscal Year 2015 and		
60	FS-15-01	11/13/2015	modernization project.	2014 Financial Statement Audit	\$0	Yes
			Complete the PBGC RMF transition, fully	Report on Internal Controls Related		
			implement the entity-wide information security	to the Pension Benefit Guaranty		
			risk management program and provide periodic	Corporation's Fiscal Year 2015 and		
61	FS-15-02	11/13/2015	updates to stakeholders.	2014 Financial Statement Audit	\$0	Yes
			Complete the migration to NIST SP 800-53, Revision	Report on Internal Controls Related		
			4, Security and Privacy Controls for Federal	to the Pension Benefit Guaranty		
			Information Systems and Organizations and	Corporation's Fiscal Year 2015 and		
62	FS-15-03	11/13/2015	provide periodic updates to stakeholders.	2014 Financial Statement Audit	\$0	Yes
			Complete the implementation of NIST SP 800-53,	Report on Internal Controls Related		
63	FS-15-04	11/13/2015	Revision 4 controls for common controls,	to the Pension Benefit Guaranty	\$0	Yes

			remediation of common controls weaknesses, and	Corporation's Fiscal Year 2015 and		
			make available to system owners in Cyber Security	2014 Financial Statement Audit		
			Assessment and Management for appropriate			
			inclusion in their system security plans.			
			FOD should develop controls to ensure changes in			
			PPS are properly tested prior to being placed in			
			production, including controls to confirm: (1)	Report on Internal Controls Related		
			PBGC's change control processes are followed, and	to the Pension Benefit Guaranty		
			(2) system requirements and design changes are	Corporation's Fiscal Year 2015 and		
64	FS-15-05	11/13/2015	fully documented.	2014 Financial Statement Audit	\$0	Yes
			In accordance with the CFR and OPM policy,	Audit Incentive Related to		
			establish written requirements for determining	Recruitment, Relocation and		
65	HRD-17	9/30/2014	proposed incentive rates for SLR benefits.	Retention		
			Periodically provide information to PBGC managers			
			on 3Rs incentives and SLR including the procedures	Audit Incentive Related to		
			for nomination, writing justifications, and required	Recruitment, Relocation and		
66	HRD-18	9/30/2014	supporting documentation.	Retention	\$0	Yes
			Improve controls to align SLR and 3Rs service			
			agreements more closely to the CFR and OPM	Audit Incentive Related to		
			policies, by applying consistent contract language	Recruitment, Relocation and		
67	HRD-19	9/30/2014	and provisions for similar types of agreements.	Retention	\$0	Yes
			Implement controls to make HRD's review and	Audit Incentive Related to		
			approval process for 3Rs and SLR incentives more	Recruitment, Relocation and		
68	HRD-20	9/30/2014	substantive.	Retention	\$0	Yes
			Completing a study, using 5500 data, on plans that			
			do not report premium funding target to confirm			
			that the current assumptions are valid or adjust			
			those assumptions, if necessary. The study should			
			be re-performed if certain critical facts such as			
			policy and data have changed significantly since the	Fiscal Year 2014 Management		
69	NRAD-03	2/27/2015	last study.	Letter	\$0	Yes

70	NRAD-04	3/4/2016	Determine an estimation method that will be able to approximate the liability for future years for plans that do not report complete information in their premium filing.	Fiscal Year 2015 Financial Statement Audit Management Letter Report	\$0	Yes
71	NRAD-05	3/4/2016	Complete a study, using 5500 data, on plans that do not report premium funding target to confirm that the current assumptions are valid and adjust those assumptions, if necessary.	Fiscal Year 2015 Financial Statement Audit Management Letter Report	\$0	Yes
72	OIT-117R	5/16/2013	Recommendation text omitted to protect exploitation of vulnerability; report is restricted disclosure.	FY-2012 Vulnerability Assessment and Penetration Testing Report (RESTRICTED DISCLOSURE)	\$0	Yes
73	OIT-120R	5/16/2013	Recommendation text omitted to protect exploitation of vulnerability; report is restricted disclosure.	FY-2012 Vulnerability Assessment and Penetration Testing Report (RESTRICTED DISCLOSURE)	\$0	Yes
74	OIT-121R	5/16/2013	Recommendation text omitted to protect exploitation of vulnerability; report is restricted disclosure.	FY-2012 Vulnerability Assessment and Penetration Testing Report (RESTRICTED DISCLOSURE)	\$0	Yes
75	OIT-123R	1/9/2014	Recommendation text omitted to protect exploitation of vulnerability; report is restricted disclosure.	Fiscal Year 2013 Vulnerability Assessment and Penetration Testing Report (RESTRICTED DISCLOSURE)	\$0	Yes
76	OIT-128R	1/9/2014	Recommendation text omitted to protect exploitation of vulnerability; report is restricted disclosure.	Fiscal Year 2013 Vulnerability Assessment and Penetration Testing Report (RESTRICTED DISCLOSURE)	\$0	Yes
77	OIT-133R	3/30/2015	Recommendation text omitted to protect exploitation of vulnerability; report is restricted disclosure.	OITs Fiscal Year 2014 Vulnerability Assessment and Penetration Testing Report (RESTRICTED DISCLOSURE)	\$0	Yes

-				OITs Fiscal Year 2014 Vulnerability		
			Recommendation text omitted to protect	Assessment and Penetration		
			exploitation of vulnerability; report is restricted	Testing Report		
78	OIT-138R	3/30/2015	disclosure.	(RESTRICTED DISCLOSURE)	\$0	Yes
				OITs Fiscal Year 2014 Vulnerability		
			Recommendation text omitted to protect	Assessment and Penetration		
			exploitation of vulnerability; report is restricted	Testing Report		
79	OIT-139R	3/30/2015	disclosure.	(RESTRICTED DISCLOSURE)	\$0	Yes
				PBGC Began Developing Methods		
			Establish criteria, standards, and definitions to	for Oversight and Administration of		
			identify cloud service providers and procure	Cloud Computing Service Providers		
			vendors with a standard risk-based approach so	- Work is Needed for the Expected		
			that cloud contracts are consistently identified and	Increase in Externally Hosted		
80	OIT-147	8/6/2015	administered in a manner that protects PBGC data.	Systems	\$0	Yes
			Establish a multi-disciplinary cloud services	PBGC Began Developing Methods		
			procurement team that includes assigning roles	for Oversight and Administration of		
			and responsibilities to PBGC personnel in IT,	Cloud Computing Service Providers		
			procurement, and OGC to monitor purchases so	- Work is Needed for the Expected		
			that contracts include clauses needed to protect	Increase in Externally Hosted		
81	OIT-148	8/6/2015	PBGC information and systems.	Systems	\$0	Yes
				PBGC Began Developing Methods		
			Establish, implement and monitor controls which	for Oversight and Administration of		
			provide reasonable assurance that foreign	Cloud Computing Service Providers		
			personnel with access to PBGC data and	- Work is Needed for the Expected		
			information systems receive background checks in	Increase in Externally Hosted		
82	OIT-149	8/6/2015	accordance with PBGC policy and procedures.	Systems	\$0	Yes

83	OIT-150	8/6/2015	Improve controls over monitoring by enforcing review of monthly staffing reports for accuracy and periodic security categorization.	PBGC Began Developing Methods for Oversight and Administration of Cloud Computing Service Providers - Work is Needed for the Expected Increase in Externally Hosted Systems	\$0	Yes
				Fiscal Year 2015 Vulnerability		
			Recommendation text omitted to protect exploitation of vulnerability; report is restricted	Assessment and Penetration		
84	OIT-151	12/11/2015	disclosure.	Testing Report (RESTRICTED DISCLOSURE)	\$0	Yes
	011 131	12/11/2013	alsolosure.	Fiscal Year 2015 Vulnerability	Ψ.	1.03
			Recommendation text omitted to protect	Assessment and Penetration		
			exploitation of vulnerability; report is restricted	Testing Report		
85	OIT-152	12/11/2015	disclosure.	(RESTRICTED DISCLOSURE)	\$0	Yes
				Fiscal Year 2015 Vulnerability		
			Recommendation text omitted to protect	Assessment and Penetration		
			exploitation of vulnerability; report is restricted	Testing Report		
86	OIT-153	12/11/2015	disclosure.	(RESTRICTED DISCLOSURE)	\$0	Yes
				Fiscal Year 2015 Vulnerability		
			Recommendation text omitted to protect	Assessment and Penetration		
			exploitation of vulnerability; report is restricted	Testing Report		
87	OIT-154	12/11/2015	disclosure.	(RESTRICTED DISCLOSURE)	\$0	Yes
				Fiscal Year 2015 Vulnerability		
			Recommendation text omitted to protect	Assessment and Penetration		
	0 4	10/11/0017	exploitation of vulnerability; report is restricted	Testing Report	4.0	.,
88	OIT-155	12/11/2015	disclosure.	(RESTRICTED DISCLOSURE)	\$0	Yes
			December detical text and the data was to de-	Fiscal Year 2015 Vulnerability		
			Recommendation text omitted to protect	Assessment and Penetration		
89	OIT-156	12/11/2015	exploitation of vulnerability; report is restricted disclosure.	Testing Report (RESTRICTED DISCLOSURE)	\$0	Yes
03	011-130	12/11/2013	uisciusui e.	(NESTRICTED DISCLUSURE)	پ ر	162

'			Develop a workforce strategy tailored to address			
			gaps in numbers, deployment, and alignment of			
			the human capital to be obtained through			
			contracts. This strategy, which might incorporate			
			aspects of PBGC's Human Capital Strategy, should			
			reflect the importance of the contract workforce to	Evaluation of PBGC's Strategic		
			PBGC and support linkage of staffing and	Preparations for a Potential		
90	PBGC-03	11/16/2010	contracting decision at the corporate level.	Workload Influx	\$0	Yes
			Clarify BAPD procedures to require documentation			
			of the resolution of variances identified as part of	PBGC Processing of Terminated		
			plan asset valuations and post-termination	United Airlines Pension Plans was		
91	PBGC-08	11/30/2011	participant audits.	Seriously Deficient	\$0	Yes
			Develop a quality event tracking tool to address the			
			risk that training needs are being overlooked,			
			system issues are undocumented or unaddressed,			
			and that performance issues are unaddressed. The			
			tool should include a statement of the issue,			
			population affected, root cause analysis of why the			
			error occurred, affected, root cause analysis of why			
			the error occurred, event resolution, and	PBGC Processing of Terminated		
			appropriate remedial action to limit or reduce	United Airlines Pension Plans was		
92	PBGC-13	11/30/2011	recurrence of the event.	Seriously Deficient	\$0	Yes
			As part of the on-going strategic review, develop			
			and implement processes to ensure that post-			
			termination participant audits are done in			
			accordance with applicable standards and in a	PBGC Processing of Terminated		
			manner that provides the appropriate level of	United Airlines Pension Plans was		
93	PBGC-20	11/30/2011	assurance.	Seriously Deficient	\$0	Yes

			Conduct a strategic review of PRAD's business			
			process, observing and documenting work for all			
			actuarial work products developed by PRAD staff			
			and contractors. PRAD should use the results of			
			the review as a foundation for the QAP Manual,			
			identifying critical control points, which can be			
			used by management to ensure procedures which			
			promote standard application of work and effective			
			quality review, and which ensure identification of	PBGC Compliance with MAP-21 Still		
94	PRAD-02	1/30/2015	all federal records.	a Work in Progress	\$0	Yes
			Once business processes are reviewed to identify			
			control points, augment the PRAD QAP Manual and			
			associated documentation to detail steps used in			
			the performance of all modeling and actuarial			
			work, so that actuarial work products can be			
			reproduced and undergo effective and well-			
			documented quality review. The QAP Manual			
			should include review and oversight methods for			
			consistent use and enforcement of procedures,			
			appropriate approval, and escalation of issues	PBGC Compliance with MAP-21 Still		
95	PRAD-03	1/30/2015	identified.	a Work in Progress	\$0	Yes
			Provide training to PRAD staff on the use of the			
			Manual and its relationship to any additional			
			procedural documents maintained in the	PBGC Compliance with MAP-21 Still		
96	PRAD-04	1/30/2015	department.	a Work in Progress	\$0	Yes
			Modify the PRAD Manual to require that all			
			actuarial work and modeling products are			
			completed in accordance with actuarial standards,			
			internal PBGC policies, and federal records	PBGC Compliance with MAP-21 Still	,	
97	PRAD-05	1/30/2015	management and internal control requirements.	a Work in Progress	\$0	Yes

			PRAD should complete documentation of all			
			records management procedures. The procedures			
			should include clear control points for record			
			retention procedures, identify all storage areas			
			used in the creation, identification and			
			formalization of records, ensure File Plan			
			integration, and establish supervisory quality			
			checks. All staff and contractors should receive			
			training on finalized procedures, and annually	PBGC Compliance with MAP-21 Still		
98	PRAD-06	1/30/2015	thereafter.	a Work in Progress	\$0	Yes
			To manage ad hoc requests, PRAD should develop,			
			implement and monitor documented procedures			
			that designate responsibility for a centralized			
			repository, which at minimum documents the			
			incoming request, date received, to whom			
			assigned, requestor, resolution of response,	PBGC Compliance with MAP-21 Still		
99	PRAD-07	1/30/2015	supervisory review, and completion date.	a Work in Progress	\$0	Yes
			PRAD should work with WSD and OIT to assess and			
			implement access controls for actuarial information			
			throughout the entire actuarial reporting process,			
			and incorporate where actuarial records are			
			created, developed and identified, in accordance			
			with federal regulations and PBGC policies and	PBGC Compliance with MAP-21 Still		
100	PRAD-08	1/30/2015	procedures.	a Work in Progress	\$0	Yes

Attachment 2: Summary of Audit/ Evaluation Reports Not in Full Text on Our Website From October 1, 2015 – March 31, 2016

Report Number	Report Title	Issue Date	Summary
EVAL-2015-7/	Fiscal Year 2014 Vulnerability	3/30/2015	This review is conducted annually to find technical
FA-14-101-6	Assessment and Penetration	Restricted	weaknesses in PBGC's computer systems that may allow
	Testing Report	Disclosure	employees/contractors or outsiders to cause harm to and/or
			impact PBGC's business processes and information.
LTR 2016-4/	FY 2014 FISMA Submission to	11/13/15-	Annually, agencies and OIGs must complete and submit
FA-15-108-4	OMB	template report	answers to a series of template questions about management
		not posted	and oversight an agency's IT program, covering such topics as
			appropriate policies and procedures, security over data
			(including access controls, configuration management,
			effective training, and incident response), and continuous
			monitoring. The agency head and Inspector General jointly
			submit the template to OMB, along with an individual letter
			from each. We post the IG letter. Subsequently, we prepare
			an annual narrative FISMA report that is publicly available on
			our website.
VAL-2016-1/	Fiscal Year 2015 Vulnerability	12/11/2015	This review is conducted annually to find technical
FA-15-108-1	Assessment and Penetration	Restricted	weaknesses in PBGC's computer systems that may allow
	Testing Report	Disclosure	employees/contractors or outsiders to cause harm to and/or
			impact PBGC's business processes and information.

Attachment 3: Summary of Closed Investigations Not Disclosed to Public October 1, 2015 - March 31, 2016

Investigation			
Number	Disposition	Allegation Summary	Date Closed
15-0018-I	Closed-No Referral	Other	10/5/2015
15-0042-I	Closed-No OIG Investigation	Benefit Theft From Someone Deceased	10/5/2015
15-0045-I	Closed-No Referral	Other	10/9/2015
14-0016-I	Closed-No Referral	Employee Integrity	10/9/2015
15-0032-I	Closed-No Referral	Benefit Theft From Someone Deceased	10/28/2015
16-0003-I	Closed-Administrative Referral, No Action Taken	Employee Integrity	12/4/2015
15-0019-I	Closed-Criminal Referral, Declined	Employee Integrity	2/24/2016
16-0004-I	Closed-No Referral	Benefit Theft From Someone Alive	2/24/2016
16-0010-I	Closed-No OIG Investigation	Participant Benefit Irregularities	2/24/2016
16-0007-I	Closed-No Referral	Employee Integrity	3/4/2016
14-0002-I	Closed-No OIG Investigation	Benefit Theft From Someone Deceased	3/23/2016
15-0035-I	Closed-No Referral	Benefit Theft From Someone Deceased	3/23/2016
15-0037-I	Closed-Administrative Referral, No Action Taken	Participant Benefit Irregularities	3/23/2016